

Newington Community Primary School



Uniform Policy

2023-2024

Amended:	Term 1 2023
Updated by:	Hannah Tudor
Approved by the Governing Body:	
Signed:	(Chair of Governors)
Review:	Term 1 2024

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Hannah Tudor, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

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- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

All pupils are required to wear:

- All black shoes- either formal school shoes or trainers are acceptable
- Black or grey trousers, black or grey shorts, a black or grey skirt or a blue gingham summer dress. No jogging bottoms.
- A light blue shirt or polo shirt
- A navy jumper or cardigan
- All of the above generic uniform items are available to be purchased from a range of high street retailers or supermarkets.

Optional branded items which are available for purchase from the school office. The current prices for children's sizes are listed below:

- Fleeces- £15.00
- Jumpers- £12.00
- Cardigans- £13.00
- Polo shirts- £10.00
- Woolly hats- £7.00
- Caps- £6.00

Nursery children are not required to wear uniform. All nursery children should wear comfortable clothes and footwear, suitable for indoor and outdoor learning.

PE Kit

All pupils are required to wear:

- A light blue t-shirt (plain or school branded)
- Jumpers- hoodies or jumpers (with or without a zip) either plain, navy blue, or school branded
- Tracksuit bottoms- black or navy blue, either plain, or branded
- Trainers or plimsolls

All of the above generic uniform items are available to be purchased from a range of high street retailers or supermarkets.

Optional branded items for PE which are available for purchase from the school office:

- PE Shirt- £8.00
- Hoodies- £13.50
- Joggers- £13.50
- PE bags- £7.00

Swimming Kit

Pupils will go swimming as a statutory part of the National Curriculum in Key Stage 2. Pupils will need a swimming kit, including swimming shorts or an all in one swimming costume (no bikinis) and a towel. Swimming goggles are suggested, however they are optional.

Jewellery and hairstyles

- No jewellery allowed except for a watch and only small, plain studs if children have pierced ears. These need to be covered with tape during PE.
- Watches – to be analogue or digital. No smart watches. Fitbits are allowed.
- Hair accessories are to be kept to a minimum.
- Dyed hair or shaved tramlines are not allowed.
- Nail varnish should not be worn in school.

Bags and Coats

- Children will need a coat for colder months of the year, and a bag to take to school daily for reading records, reading books and Home Learning books.
- Coats may be any colour or brand, and need to be appropriate to the weather conditions (for example, water proof when it's raining, a thick coat for very cold months).
- Book bags are available to purchase from the office for £8.00.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Hannah Tudor, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Hannah Tudor, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

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5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Hannah Tudor.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by Hannah Tudor, the Headteacher.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information
- Anti-bullying policy
- Complaints policy